

MINIMUM QUALIFICATIONS AND EXPERIENCE FOR APPOINTMENT OF TEACHING FACULTY AND OTHER POSTS

FACULTY OF HUMANITIES AND SOCIAL SCIENCES-

PROFESSOR

- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
- (iii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

ASSOCIATE PROFESSOR

- (i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

ASSISTANT PROFESSOR

- i. At least 55%marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test at national level accredited by the UGC.

OR

Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009

Note - NET shall not be required for such Masters Programmes in disciplines for which NET is not conducted.

FACULTY OF EDUCATION-

PROFESSOR

- i. Post-graduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
- ii. Post-graduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.
- iii. Ph.D. degree in Education or in the discipline relevant to the area of specialization.

- iv. At least 10 years of teaching experience in University Department of Education or College of Education.

ASSOCIATE PROFESSOR

- i. Post-graduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
- ii. Post-graduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.
- iii. Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- iv. At least 8 years of teaching experience in University Department of Education or College of Education.

ASSISTANT PROFESSOR

A. Perspectives in Education or Foundation Courses

- i. Postgraduate degree in Social Sciences with minimum 55% marks and
- ii. M.Ed. degree from a recognized university with minimum 55% marks.

OR

Postgraduate (MA) degree in Education with minimum 55% marks and B.Ed./B.El.Ed. degree with minimum 55% marks.

B. Curriculum and Pedagogic Courses

Postgraduate degree in relevant subject with minimum 55% marks and M.Ed. degree with minimum 55% marks.

Besides fulfilling the above (A & B) qualification the candidate shall have cleared the National Eligibility Test (NET) conducted by University Grants Commission. Provided candidates, who are, or have been awarded Ph.D. degree in Education in accordance with the University Grant Commission (Minimum Standard and Procedure for Award of Ph.D. Degree) Regulation 2009, shall be exempted from the requirement of the clearing of NET

C. Fine Arts/ Performing Arts

Postgraduate degree in relevant subject with minimum 55% marks.

FACULTY OF ENGINEERING AND TECHNOLOGY –

ASSOCIATE PROFESSOR

- i. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch
- AND
- ii. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.
- AND
- iii. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

ASSISTANT PROFESSOR

For Engineering Subjects -

BE/B.Tech & ME/M.Tech in relevant branch with 1st class or equivalent either in BE/B.Tech or ME/M.Tech.

For Humanities/ Science Subjects -

- i. At least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test at national level accredited by the UGC.

OR

Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009

Note - NET shall not be required for such Masters Programmes in disciplines for which NET is not conducted.

NON-ACADEMIC/ADMINISTRATIVE POST-

REGISTRAR/ FINANCE OFFICE/ CONTROLLER OF EXAMINATIONS

- i. Masters' degree with at least 55% marks or its equivalent grade in a point scale from a recognized University/Institute
- ii. At least 15 years experience as Assistant Professor in Academic level 11 and higher, or at least 8 years of service in the Academic level 12 and higher including Associate Professor along with experience in educational administration,

OR

Comparable experience in research establishment and/or other institutions of higher education comparable to that above,

OR

At least 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or equivalent

Age Limit – Below 62 Years